

Victoria Hunter Gibney

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EDUCATION

- 2025 **Doctor of Philosophy**, Public Administration and Policy.
Dissertation: Three Essays on Antipoverty Policies in the United States
American University – Washington, DC
- 2014 **Master of Public Health**, Social and Behavioral Sciences.
University of Florida – Gainesville, FL
- 2013 **Bachelor of Arts**, Political Science.
Bachelor of Science, Family, Youth and Community Sciences.
Minor: International Development and Humanitarian Assistance.
University of Florida – Gainesville, FL

RESEARCH INTERESTS

Material hardship; Antipoverty policy; Racial & gender equity; Children & families; Poverty governance

PEER-REVIEWED PUBLICATIONS

- Gibney, V.H.**, West, K.L., and Gershenson, S. (2023). Blurred Boundaries: A Day in the Life of a Teacher. In D. S. Hamermesh & S. W. Polachek (Eds.), *Time Use in Economics* (Vol. 51, pp. 247–275). Emerald Publishing Limited. <https://doi.org/10.1108/S0147-912120230000051010>

MANUSCRIPTS UNDER REVIEW

- Gibney, V.H.** *The Effect of Expansions to the Earned Income Tax Credit on Material Hardship for Families with Children.*

MANUSCRIPTS IN PROGRESS

- Gibney, V.H.**, Marcotte, D., & Morrissey, T. W. *Grandparenting and labor market outcomes: More gray, less green?*
- Gibney, V.H.** *Racialized Attitudes and Redistributive Policy: An Event History Analysis of State Earned Income Tax Credit Adoption.*
- Gibney, V.H.** *Decomposing Racial and Ethnic Differences in Rates of Supplemental Nutrition Assistance Program (SNAP) Participation and Food Security.*
- Gibney, V.H.** & Dhillon, A. *Deservingness and Discretion: Unpacking Representative Bureaucracy in The Context of the Child Welfare System.*
- Gibney, V.H.** *Second-Order Devolution and Welfare Reform: A Systematic Review of Local Administration of Temporary Assistance for Needy Families (TANF)*

PUBLIC WRITING

- Gibney, V.H.** & Brumfield, C. (2025, September 29). *Federal Data Are Disappearing as Statistical Agencies Face Budget Cuts and Political Pressure*. Center on Budget and Policy Priorities. <https://www.cbpp.org/research/poverty-and-inequality/federal-data-are-disappearing-as-statistical-agencies-face-budget>
- Prenatal-to-3 Policy Impact Center. (2024, October 14). *State Policies to Reduce Disparities in Childhood Poverty: A Summary of the Evidence*. <https://pn3policy.org/state-policies-to-reduce-disparities-in-childhood-poverty-a-summary-of-the-evidence/>

Smith, L. K., **Gibney, V.**, & Rotolo, O. (2023, September 27). *Intersection of TANF and Child Care and Early Learning: FY2021 Update*. Bipartisan Policy Center.
<https://bipartisanpolicy.org/report/tanf-and-childcare-2023/>

AWARDS

- 2025 Association for Public Policy Analysis and Management (APPAM) PhD Dissertation Award, Honorable Mention
- 2025 Charles H. Levine Doctoral Student Research Award from the Department of Public Administration and Policy in the School of Public Affairs at American University

SELECT CONFERENCE PRESENTATIONS

- Gibney, V.H.** (2025, November 14). *The Effect of Expansions to the Earned Income Tax Credit on the Material Hardship of Families with Children*. Association for Public Policy Analysis and Management (APPAM) Fall Research Conference. Seattle, WA.
- Gibney, V.H.**, Marcotte, D., & Morrissey, T. W. (2025, November 14). *Intergenerational care: The effects of being a grandparent on labor market participation*. Association for Public Policy Analysis and Management (APPAM) Fall Research Conference. Seattle, WA.
- “Measurement of Poverty and Material Hardship,” Panel discussant, Association for Public Policy Analysis and Management (APPAM) Fall Research Conference, National Harbor, MD, November 2024.
- Osborne, C., Haralampoudis, A., Lane, A., **Gibney, V.H.**, Lustick, R.H. (2024, April 19). *The Role of State Policies in Household Resources & Racial Disparities in States’ Investments*. Population Association of America (PAA) 2024 Annual Meeting. Columbus, OH.
- Gibney, V.H.** (2023, November 10). *The Effect of Universal Free Meals on Student Outcomes in Virginia Schools*. Association for Public Policy Analysis and Management (APPAM) Fall Research Conference. Washington, DC.
- Gibney, V.H.** & Dhillon, A. (2023, April 13-16). *Identity and Innocence: Unpacking Representative Bureaucracy in The Context of the Child Welfare System*. 80th Annual Midwest Political Science Association (MPSA) Conference. Chicago, IL.
- Gibney, V.H.** (2023, January 12-14). *Policy Diffusion of State Earned Income Tax Credits, An Event History Analysis*. Conference on Policy Process Research (COPPR). Denver, CO.
- Gershenson, S., **Gibney, V.H.**, & West, K. (2022, August 16-19). *Blurred Boundaries: A Day in the Life of a Teacher*. 44th International Association for Time Use Research Conference. Montréal, QC.
- Gibney, V.H.** *Specialized Staffing to Support Policy, System, and Environmental Change Implementation*. Association of SNAP Nutrition Education Administrators (ASNNA) Annual Conference. Washington, D.C., February 2019.
- Gibney, V.H.** & Necessary, J. *Partnering Across Agencies to Support School Health: Collaboration Between FDACS, DOE, DOH, and UF/IFAS Extension to Support HealthierUS School Challenge (HUSSC) Recognition for Florida Elementary Schools*. Florida Public Health Association Annual Educational Conference. Orlando, FL, July 2017.

TEACHING EXPERIENCE

American University

- PUAD 685, Child and Family Policy, adjunct instructor

University of Florida

- HSC 3661, Therapeutic Communication Skills for Health Professionals, graduate teaching assistant
- HSC 4184, Leadership Skills and Styles, graduate teaching assistant

TEACHING INTERESTS

Poverty; Inequality; Social policy; Policy process; Historical perspectives on policy; Quantitative analysis; Research design; Communication; Leadership; Conflict management

PROFESSIONAL EXPERIENCE

Center on Budget and Policy Priorities

Senior Research Analyst, Income and Poverty Trends

March 2025 – present

- Reviews and synthesizes empirical research on cash- and cash-like transfers and material hardship and draws implications for federal and state budget and policy choices
- Generates timely and actionable analyses of survey and administrative data on economic security programs including SNAP and Medicaid
- Provides research guidance, technical assistance, and supports the advanced research capacity of CBPP and the State Priorities Partnership, a network of independent state fiscal policy organizations

American University, Department of Public Administration and Policy

Graduate Research Assistant

September 2021-May 2023; August 2024 – May 2025

- Supported research and teaching activities of faculty; duties include data collection, cleaning, and analysis, conducting literature reviews, and co-authoring manuscripts for publication

Prenatal-to-3 Policy Impact Center at Vanderbilt University

Senior Equity Research Associate

September 2023-August 2024

- Conducted rigorous, equity-focused historical and empirical analyses to better understand disparate impacts of economic and family support policies among families with young children
- Studied interstate variation in economic and family support policies and outcomes, and identified policy levers to promote racial equity in outcomes
- Advised on a portfolio of policies including paid family leave, SNAP, state earned income tax credits, and state minimum wage policies

Bipartisan Policy Center

Policy Intern, Early Childhood Initiative

June 2023-August 2023

- Led updates to resources on the intersection of Temporary Assistance for Needy Families (TANF) and child care and early learning, including a full report and state and national fact sheets
- Collected and analyzed data, prepared memos, met with congressional committee staff

SNAP-Education, UF/IFAS Extension Family Nutrition Program (FNP)

Associate Director, Interim

May 2019-August 2020; February 2021-July 2021

- Responsible for day-to-day management of \$10.6 million annual contract to implement Supplemental Nutrition Assistance Program (SNAP) Education (SNAP-Ed) in 40 Florida counties
- Led a cross-functional team of nine professional staff and oversaw a state-wide team of 160 staff to address nutrition-related inequities among SNAP-eligible Floridians
- Responsible for annual program plan and budget, program report, and training conference
- Supervised program evaluation projects, ensured IRB protocol compliance, and served on a regional working group to design multi-state evaluation protocols
- Led implementation of a three-year strategic plan for FNP state office units
- Represented FNP at state and national conferences, obesity prevention coalitions, and to state agency leadership and policymakers

Public Health Coordinator

January 2018-May 2019

Quality Improvement Specialist

April 2017-January 2018

Regional Public Health Specialist

February 2016-April 2017

University of Florida Institute for Child Health Policy

Research Coordinator III

September 2014-February 2016

- Led a small research team in the development and implementation of an evidence-based quality assurance and performance improvement plan for Texas' Department of Aging and Disability Services' residential care facilities for Texans with intellectual and developmental disabilities (IDD)

SERVICE ACTIVITIES

PhD Student Values, Inclusion, Belonging, and Equity (VIBE) Committee in the School of Public Affairs at American University

Chair, May 2024 – May 2025

Vice Chair, June 2023 – May 2024

Communications Manager, November 2021 – June 2023

Tobacco Free Alachua – Tobacco-control Community Partnership

Chair, July 2015-July 2019

Vice Chair, July 2014-July 2015; July 2019-July 2020

Beta Upsilon Chapter, Delta Omega Public Health Honor Society

President, April 2016-August 2017

Past-President, August 2017-August 2018

CERTIFICATIONS AND TRAINING

Collaborative Institutional Training Initiative (CITI) Human Subjects Research training certification

Certified in Public Health (CPH) by National Board of Public Health Examiners

Future of Families and Child Wellbeing Study (FFCWS) Summer Data Workshop, 2025

PROFESSIONAL ASSOCIATIONS AND HONOR SOCIETIES

2023-present Pi Alpha Alpha Honor Society for Public Affairs and Administration

2022-present Association for Public Policy Analysis and Management (APPAM)

2014-present Delta Omega Public Health Honorary